

EEO Public File report April 1, 2020 - March 31, 2021

Req. Identifier	Title (BL)	# Hired	Profile Source (BL)	Interviews	Recruitment Source Interviews
STA006346	Executive Producer, HPM	1	Career Section	4	1. Career Section 2. Other 3. Indeed 4. Referral
STA006420	Executive Director, HPM Content Operations	1	Career Section	9	1. Career Section 2. Compliance_ JOFDAV 3. Other 4. Indeed 5. Referral
STA006616	HPM Chief Engineer	1	Career Section	7	1. Career Section 2. Other 3. Compliance
STA006734	Senior Producer	1	Career Section	16	1. Career Section 2. Other 3. Compliance_ HireAHero 4. HireEdJobs 5. Glassdoor 6. Texas Workforce
STA007009	News Anchor	1	Career Section	12	1. Career Section 2. Other 3. Compliance 4. Indeed 5. Job Fair 6. Referral
STA005772	Administrative Assistant	1	Career Section	17	1. Career Section 2. Other 3. Compliance_ HireAHero 4. HireEdJobs 5. Glassdoor 6. Texas Workforce 7. Indeed
STA005916	Sr. Producer	1	Career Section	7	1. Career Section 2. Other 3. Compliance_ JOFDAV 4. HireEdJobs 5. Career Section 7. Indeed
STA005979	Sr. HPM Maintenance Engineer	1	Career Section	2	1. Career Section 2. Referral
STA005985	Director, HPM Sponsorships & Partnerships	1	Career Section	4	1. Career Section 2. Referral 3. Other 4. Compliance_ recruitABILIT
STA006341	HPM Community Fundraising Specialist	1	Career Section	7	1. Career Section 2. Other 3. HireEdJobs 4. Career Section 5. Indeed 6. Monster
STA006344	HPM Customer Service Specialist	1	Career Section	18	1. Career Builder 2. Other 3. Compliance_ HireAHero 4. HireEdJobs 5. Glassdoor 6. Texas Workforce 7. Indeed
STA006355	Director, HPM Membership & Donor Services	1	Career Section	4	1. Career Section 2. Other 3. Indeed 4. Referral
STA006359	Manager, KUHT TV Communication	1	Career Section	13	1. Career Builder 2. Other 3. Compliance_ HireAHero 4. HireEdJobs 5. Glassdoor
STA006469	Development Coordinator 1	1	Career Section	13	1. Career Section 2. Other 3. HireEdJobs 4. Career Section 5. Indeed 6. Monster
STA006574	Sr. Graphics Designer	1	Career Section	18	1. Career Section 2. Other 3. Compliance_ JOFDAV 4. HireEdJobs 5. Career Section 7. Indeed
STA006617	Account Executive	1	Career Section	14	1. Career Section 2. Other 3. HireEdJobs 4. Career Section 5. Indeed
STA006618	Manager, Gift Processing & Records	1	Career Section	7	1. Career Section 2. Other 3. Indeed 4. Referral
STA006774	HPM Project Manager	1	Campus	21	1. Career Section 2. Other 3. Compliance_ JOFDAV 4. HireEdJobs 5. Career Section 7. Indeed

Table 1

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	2020-2021	EEO training for station management	On-line training for staff	All full-time employees are State of Texas required to complete the bi-annual EEO training with new employees required to complete within first 30 days of employment	All station staff
2	2020-2021 (January and February 2020)	Participation in at least 4 events sponsored by educational institutions relating to broadcasting career opportunities.	Station tours explaining operations and career opportunities	KUHF/KUHT leads tours for Scouts, Middle Schools, High Schools and various other community organizations (average 5 weekly) January and February only due to covid	Eric Ladau
3	2020-2021	College Work-Study Program	College work study students assist the fundraising department in day-to-day operations and gain training and experiential learning opportunities in public media fundraising & development	Full time staff lead interns through weekly meetings & professional development workshops. Interns assist in the completion of fundraising projects, present materials & information, and meet industry professionals & speakers	Arturo Limones, CWS Manager Mary Anne Marrucci, CWS Manager Maria Cantano, CWS Student Esthela Chavez, CWS Student Javier Ayala, CWS Student Alyssa Nickel, CWS Student
4	2/21/2020	College Work-Study Program	College work study students assist the content in day-to-day operations and gain training and experiential learning opportunities in public media broadcasting, content planning and producing.	Full time staff lead students through weekly meetings & professional development and hands-on training. Students assist in the completion of segment planning, live broadcast production and work with public media and community industry professionals	Troy Schultz, CWS Manager Alay Deng, CWS Student
5	2020-2021	College Work-Study Program	College work study students assist the newsroom in day-to-day newsgathering, editing and production and gain training and experiential learning opportunities in public media journalism, planning and producing.	Full time news staff lead students through weekly meetings & professional development and hands-on newsgathering. Students assist in the completion of news planning, editing and live news broadcast	Florian Martin, CWS Manager Haya Panjwani, CWS Student

Recruiting Source	Total Interviewed	Entitled to Notification	Contact
CareerBuilder	3	no	<a href="https://www.careerbuilder.com/">https://www.careerbuilder.com/</a>
Chronicle of Higher Education	1	no	Contact: Nikki Duncan, 3623 Cullen Blvd., Houston TX 77204, 713-743-7278
Compliance_USDiversity	14	yes	Contact: MJ Jackson, 325 McElhinney Hall, Houston TX 77204, 713-743-0339 <a href="http://www.uh.edu/human-resources/careers/">http://www.uh.edu/human-resources/careers/</a>
Corporation for Public Broadcasting	1	no	<a href="https://www.cpb.org/jobline">https://www.cpb.org/jobline</a>
Facebook (Engineering Group)	2	no	<a href="https://www.facebook.com/groups/351878044991389">https://www.facebook.com/groups/351878044991389</a>
Glassdoor	8	no	<a href="https://www.glassdoor.com/member/home/index.htm">https://www.glassdoor.com/member/home/index.htm</a>
Google (HFM Jobs)	2	no	<a href="https://www.npr.org/careers">https://www.npr.org/careers</a>
HigherEd Jobs	4	yes	Contact: Nikki Duncan, 3623 Cullen Blvd., Houston TX 77204, 713-743-7278
HFM Website	20	yes	Contact: Pammy Moore, 4343 Elgin St. Houston TX 77204 713-743-4392
Indeed	40	no	470 West Ave. STE 2002, Stamford CT 06902 <a href="http://www.indeed.com">www.indeed.com</a>
Internal (HFM)	1	no	Contact: Pammy Moore, 4343 Elgin St. Houston TX 77204 713-743-4392
Job Abstracts (Job Board)	1	no	<a href="https://jobabstracts.com/">https://jobabstracts.com/</a>
Job Fair	2	no	Contact: MJ Jackson, 325 McElhinney Hall, Houston TX 77204, 713-743-0339 <a href="http://www.uh.edu/human-resources/careers/">http://www.uh.edu/human-resources/careers/</a>
Job Spark	1	no	<a href="https://www.jobspark.com/">https://www.jobspark.com/</a>
LinkedIn	18	no	private social media pushes: <a href="https://www.linkedin.com">https://www.linkedin.com</a>
Monster	5	no	<a href="https://www.monster.com/">https://www.monster.com/</a>
Not Listed	10	no	not listed by applicant
NYC Public Radio Listserv	1	no	<a href="https://hotpodnews.com/the-radio-listserv-in-2020/">https://hotpodnews.com/the-radio-listserv-in-2020/</a>
Other Candidates (FSO)	19	no	n/a
Print Advertising	1	no	n/a
Public Media Jobs	1	no	<a href="https://jobs.current.org/">https://jobs.current.org/</a> (print and digital) 4499 Massachusetts Ave., NW STE LL05, Washington, D.C. 20016-8122
Referral (Susan Fairb)	23	no	personal referral
States, Compliance	5	no	Contact: MJ Jackson, 325 McElhinney Hall, Houston TX 77204, 713-743-0339 <a href="http://www.uh.edu/human-resources/careers/">http://www.uh.edu/human-resources/careers/</a>
Twitter (HFM Staffer)	1	no	<a href="https://twitter.com/houpublicradio">https://twitter.com/houpublicradio</a>
WorkInTexas (TWG)	11	no	Workforce Solutions 500 McKinney Houston TX 77002 <a href="http://www.workintexas.org">www.workintexas.org</a>
Hire a Hero		no	<a href="http://www.hireahero.org">http://www.hireahero.org</a>
Military1		no	<a href="https://www.military1.com">https://www.military1.com</a>
JOFDAY		no	<a href="https://www.iofdav.com">https://www.iofdav.com</a>
Julu		no	<a href="http://www.julu.com">http://www.julu.com</a>
CareerAlerts.com		no	<a href="http://www.careeralerts.com">http://www.careeralerts.com</a>
Jobradar		no	<a href="http://www.jobstader.com">http://www.jobstader.com</a>
Jobcase		no	<a href="https://www.jobcase.com">https://www.jobcase.com</a>
Recruitalbility		no	<a href="https://www.recruit-ability.com">https://www.recruit-ability.com</a>
US Diversity		no	<a href="https://www.usdiversity.com">https://www.usdiversity.com</a>
African American Careers		no	<a href="https://www.africanamericancareers.org">https://www.africanamericancareers.org</a>
African American Jobs		no	<a href="https://www.africanamericanjobs.org">https://www.africanamericanjobs.org</a>
Asian Careers		no	<a href="https://www.asiancareers.org">https://www.asiancareers.org</a>
Asian Workforce		no	<a href="https://www.usd-asianworkforce.com">https://www.usd-asianworkforce.com</a>
Disability Careers		no	<a href="https://www.disabilitycareers.org">https://www.disabilitycareers.org</a>
USD Veterans		no	<a href="https://www.usd-veterans.com">https://www.usd-veterans.com</a>
Veteran Careers		no	<a href="https://www.veterancareers.org">https://www.veterancareers.org</a>
Veteran Jobs		no	<a href="https://www.veteranjobs.org">https://www.veteranjobs.org</a>
Gay Careers		no	<a href="https://www.gaycareers.org">https://www.gaycareers.org</a>
Gay Jobs		no	<a href="https://www.gayjobs.org">https://www.gayjobs.org</a>
Hispanic Careers		no	<a href="https://www.hispaniccareers.org">https://www.hispaniccareers.org</a>
USD Hispanic Workforce		no	<a href="https://www.usd-hispanicworkforce.com">https://www.usd-hispanicworkforce.com</a>
Hispanic Jobs		no	<a href="https://www.hispanicjobs.org">https://www.hispanicjobs.org</a>
Native American Careers		no	<a href="https://www.nativeamericancareers.org/">https://www.nativeamericancareers.org/</a>
Senior Careers		no	<a href="https://www.seniorcareers.org">https://www.seniorcareers.org</a>
Senior Jobs		no	<a href="https://www.seniorjobs.org">https://www.seniorjobs.org</a>
USD Working Women		no	<a href="https://www.usd-workingwomen.com">https://www.usd-workingwomen.com</a>
Womens Careers		no	<a href="https://www.womenscareers.org">https://www.womenscareers.org</a>
Womens Jobs		no	<a href="https://www.womensjobs.org">https://www.womensjobs.org</a>
US Diversity		no	<a href="https://usdiversity.net">https://usdiversity.net</a>
US Diversity		no	<a href="https://www.usdiversity.org">https://www.usdiversity.org</a>

Note: All job listings direct applicants to submit their applications through the UH Website [https://uhs.taleo.net/careersection/ex1\\_uhs/jobsearch.ft?lang=en&portal=8100120292](https://uhs.taleo.net/careersection/ex1_uhs/jobsearch.ft?lang=en&portal=8100120292)