

EEO Public File Report
KUHF-FM Houston, Texas
April 1, 2018 to March 31, 2019
Full-Time Positions Filled

Requisition #	Job Title	# Hired	Recruitment Source Hired	# Interviews	Recruitment Source Interview
STA002586	Accountant II	1	UH Website	1	UH Website
STA002655	Admnstr, Business, Asst	1	UH Website	4	UH Website
STA003963	Announcer/On-Air Talent 1	1	Other	1	Other
	Announcer/On-Air Talent 1	0		0	
STA001755	Coord, Financial 2	1	UH Website	1	UH Website
STA003216	Developer, Web 1	1	Referral	1	Referral
STA002701	Mgr, Creative Services	1	Referral	1	Referral
	News Reporter/Producer 1	1		1	
STA003603	Senior Producer	1	Referral	1	Referral
STA003651	Senior Producer	1	Referral	1	Referral

No.	Recruitment Source	Total Interviewed	Entitled to Notification
1	University of Houston HR Website Contact: MJ Jackson 325 McElhinney Hall Houston, TX 77204-5009 http://www.uh.edu/human-resources/careers/	3	Yes
2	Houston Public Media Website Contact: Deirdre Taylor 4343 Elgin St Houston, TX 77204-0008 houstonpublicmedia.org		Yes
3	HERC Contact: Nikki Duncan 3623 Cullen Blvd. Houston, TX 77204 nduncan@uh.edu eQuest		Yes
4	Contact: Maurice Dowdell 100 n. Sepulveda Boulevard, Suite 325 El Segundo, CA 90245		No
Hire a Hero	http://www.hireahero.org/		
Military1	https://www.military1.com		
JOFDAV	https://www.jofdav.com/		
Glass Door	http://www.glassdoor.com		
JuJu	http://www.juju.com		
JobInventory.com	http://www.jobinventory.com		
CareerAlerts.com	http://www.careeralerts.com		
Employment Crossings	https://www.employmentcrossing.com/		
Jobs Trovit	https://job.trovit.com/		
EARN	https://www.askearn.org/		
RecruitABILITY	http://www.recruit-ability.com/		
LinkedIn	www.linkedin.com		
Kimble Group	https://kimblegroup.com/		
David Careers	https://davidcareers.com/		
Jobcase	https://www.jobcase.com/		
US Diversity	https://www.usdiversity.com/		
African American Careers	https://www.africanamericancareers.org		
African American Jobs	https://www.africanamericanjobs.org/		
Asian Careers	https://www.asiancareers.org/		
Asian Workforce	https://www.usd-asianworkforce.com/		
Asian Jobs	https://www.asianjobs.org/		
Disability Jobs	https://www.disabilityjobs.org/		
Disability Careers	https://www.disabilitycareers.org/		

USD Veterans	https://www.usd-veterans.com/Â		
Veteran Careers	https://www.veteran-careers.org/		
Veteran Jobs	https://www.veteran-jobs.org/Â		
USD Disabled Vets	https://www.usd-disabledvets.com/		
Gay Careers	https://www.gay-careers.org/		
Gay Jobs	https://www.gay-jobs.org/Â		
Hispanic Careers	https://www.hispanic-careers.org/		
USD Hispanic Workforce	https://www.usd-hispanicworkforce.com/		
Hispanic Jobs	https://www.hispanic-jobs.org/		
Native American Careers	https://www.nativeamerican-careers.org/		
American Indian Jobs	https://www.americanindian-jobs.org/		
Senior Careers	https://www.senior-careers.org/		
Senior Jobs	https://www.senior-jobs.org/		
	State Job Board		
5	Workforce Solutions		No
	500 McKinney		
	Houston, TX 77002		
	www.workintexas.org		
	Indeed		
6	470 West Avenue, Suite 2002		No
	Stamford, CT 06902		
	www.indeed.com		
***	Note: All job listings direct applicants to submit their applications through the UH Website.		

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STA002346	Asst, Administrative	1	Indeed	1	Indeed
STA002354	Coord, Development 1	1	UH Website	1	UH Website
STA003007	Coord, Development 1	1	Indeed	1	Indeed
STA003762	Coord, Development 1	1	UH Website	4	UH Website
STA003670	Director, College IT Support	1	UH Website	1	UH Website
STA003872	Mgr, Comm Fndrsng Prg HPM	1	UH Website	1	UH Website
STA002318	Mgr, Donor Relations	1	Other	1	Other
	Officer, Development 2	1		1	
STA003917	Producer	1	Referral	1	Referral
STA002667	Producer	1	Indeed	4	Indeed
STA002902	Senior Producer	1	Referral	1	Referral
STA002143	Spec, Digital Fundraising	1	Referral	1	Referral
STA003960	Spec, HPM Customer Service	2	UH Website	2	UH Website
STA002317	Spec, HPM Customer Service	2		2	
	Spec, HPM Customer Service	1		3	
STA004064	Spec, Membership Services	1	UH Website	3	UH Website

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JOFDAV	https://www.jofdav.com/		
Glass Door	http://www.glassdoor.com		
JuJu	http://www.juju.com		
JobInventory.com	http://www.jobinventory.com		
CareerAlerts.com	http://www.careeralerts.com		
Employment Crossings	https://www.employmentcrossing.com/		
Jobs Trovit	https://job.trovit.com/		
EARN	https://www.askearn.org/		
RecruitABILITY	http://www.recruit-ability.com/		
LinkedIn	www.linkedin.com		
Kimble Group	https://kimblegroup.com/		
David Careers	https://davidcareers.com/		
Jobcase	https://www.jobcase.com/		
US Diversity	https://www.usdiversity.com/		
African American Careers	https://www.africanamericancareers.org		
African American Jobs	https://www.africanamericanjobs.org/		
Asian Careers	https://www.asiancareers.org/		
Asian Workforce	https://www.usd-asianworkforce.com/		
Asian Jobs	https://www.asianjobs.org/		
Disability Jobs	https://www.disabilityjobs.org/		

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USD Veterans	https://www.usd-veterans.com/		
Veteran Careers	https://www.veterancareers.org/		
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Table 1

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved	
1	2018 - 2019	EEO training for station management	On-line training for staff	All full-time employees are State of Texas required to complete the bi-annual EEO training with new employees required to complete within first 30 days of employment	All station staff	
2	2018 - 2019	Participation in at least 4 events sponsored by educational institutions relating to broadcasting career opportunities.	Station tours explaining operations and career opportunities	KUHF/KUHT leads tours for Scouts, Middle Schools, High Schools and various other community organizations (average 5 weekly)	Eric Ladau	
5	2018 - 2019	College Intern/ work study Program	Expose college students to broadcasting environment	Host interns from area colleges who are majoring in broadcast engineering	Engineering, on-air and, web team	
6	2018 - 2019	College Intern/work study Program	Expose college students to fundraising environment	Club organized for interns and full-time staff that are college students. Monthly meetings, present materials and information along with speakers on broadcast industry and career topics. Volunteer for Station Activities	Anessa Rios, Studio Society Coordinator	
7	2018 - 2019	College Intern/work study Program	Expose college students to broadcasting environment	Host interns from area colleges who are majoring in broadcasting, advertising and journalism	Dave Fehling Director of HPM News	
8	2018 - 2019	College Intern/work study Program	Expose college students to broadcasting environment	Host interns from area colleges who are majoring in broadcasting, advertising and journalism	Dave Fehling Director of HPM News	