



## DESCRIPTION

The mission of Federal Prison Industries, Inc. (FPI) is to protect society and reduce crime by preparing inmates for successful reentry through job training. FPI (also known by its trade name UNICOR) is a critical component of the Bureau’s comprehensive efforts to improve inmate reentry. By providing inmates the skills needed to join the workforce upon release, FPI reduces recidivism and helps curb the rising costs of corrections.

FPI is, first and foremost, a correctional program. Its impetus is helping inmates acquire the skills necessary to successfully make the transition from prison to law-abiding, tax paying, productive members of society. The production of items and provision of services are necessary by-products of those efforts, as FPI does not receive any appropriated funds for operation. FPI is required by statute to diversify its product offerings as much as possible in order to minimize the program’s impact on any one industry. FPI currently produces over 80 types of products and services and has six business groups: Clothing and Textiles; Electronics; Fleet; Office Furniture; Recycling; and Services.

Inmate workers are ordinarily hired through waiting lists. A renewed emphasis has been placed on the use of job sharing and half-time workers. This allows for an increase in the number of inmates who benefit from participating in the FPI program. FPI has placed emphasis on prioritizing inmates on the waiting list within three years of release for available FPI positions, with the aim of hiring inmates at least six months prior to release. FPI has also placed an emphasis on prioritizing inmates on the waiting list who are military veterans, as well as those with financial responsibilities.

## HOURS

500 hours of EBRR program credits.

## LOCATIONS

FCC Allenwood	FCC Beaumont	FCC Butner	FCC Coleman	FCC Forrest City	FCC Lompoc
FCC Oakdale	FCC Petersburg	FCC Pollock	FCC Terre Haute	FCC Victorville	FCC Yazoo City
FCI Ashland (L)	FCI Bastrop (L)	FCI Beckley (M)	FCI Cumberland (M)	FCI Dublin (L)(F)	FCI Edgefield (M)
FCI El Reno (M)	FCI Elkton (L)	FCI Englewood (L)	FCI Estill (M)	FCI Fairton (M)	FCI Fort Dix (L)
FCI Gilmer (M)	FCI Greenville (M)	FCI Jesup (M)	FCI La Tuna (L)	FCI Manchester (M)	FCI Marianna (M)
FCI Memphis (M)	FCI Miami (L)	FCI Milan (L)	FCI Phoenix (M)	FCI Safford (L)	FCI Sandstone (L)
FCI Schuylkill (M)	FCI Seagoville (L)	FCI Sheridan (M)	FCI Talladega (M)	FCI Tallahassee (L)(F)	FCI Texarkana (L)
FCI Waseca (L)(F)	FMC Lexington	FPC Bryan (F)	FPC Montgomery	FPC Pensacola	USP Atlanta (M)
USP Atwater (H)	USP Leavenworth (M)	USP Marion (M)			

Key: FCC = Complex; SCP = Minimum (L) = Low; (M) = Medium; (H) = High; (F) = Female

## NEEDS

Work

## PROGRAM DELIVERY

To ensure program fidelity and proper credit, the **Federal Prison Industries** program must be delivered by UNICOR.